



Relocation incentives 2023-2024

To assist the WA health system with their recruitment needs, a range of relocation incentives were announced by the WA Government in August 2021. **These incentives ceased on 1 July 2024.**

Effective dates and eligibility

Since instalments are based on employment commencement date, reimbursement will continue beyond the cessation date of 1 July 2024. However, eligibility for the payment has changed. Effective immediately, only experienced health professionals who commenced employment on, or after, 1 July 2023 up until 30 June 2024, are eligible to claim the incentive. Applications already in the system, as well as any new applications that meet the updated eligibility requirements, will continue to be processed. However, **no new applications will be accepted after 31 January 2025.**

Experienced health professionals may be eligible to retroactively claim an incentive if they were appointed to a permanent or fixed term contract of **12 months or longer** with WA Health and commenced their first day of employment on or after 1 July 2023 and on, or prior to 30 June 2024. Fixed term contracts of less than 12 months that have an extension of contract post 30 June 2024 are not eligible for the incentive and will not be considered.

The amount health professionals are eligible for will depend on the date employment commenced and if they are employed in regional WA by the WA Country Health Service (WACHS) or Dental Health Services, excluding WACHS head offices. The incentives are as follows:

Incentive eligibility	Employment commencement date
	01/07/2023-30/06/2024
Eligible experienced international applicants	\$10,000
Some international Resident Medical Officers employed in mental health roles or in WACHS	\$10,000
Eligible experienced interstate applicants working in mental health roles, WACHS, or Dental Health Services in rural and remote locations	\$8,000
Eligible experienced interstate applicants who take up a position elsewhere in WA Health	\$5,000

Claiming relocation incentives

Applicants are only eligible to claim one incentive. Experienced international applicants working in a mental health role are not entitled to claim both the international applicant incentive and the mental health role incentive. Applicants in receipt of an incentive or relocation payment from HSPs are ineligible to claim the HSP incentive as well as the WA Health incentive.

Incentives are paid in two increments, with the first half payable after six months employment and the remainder payable after 12 months continuous employment. No pro-rata payments will be made. You will need to liaise with your employer to confirm eligibility for these payments and process your claim.

Tax on incentive payments

Incentives are classed as assessable income and will be paid through payroll and reported on an employee's Income Statement. It is recommended that you seek your own personal tax advice to determine taxation implications of this payment.