

Health Executive Classification and Remuneration Structure – Health Professional Offices

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Classification Grade	Health Professional Office Titles	Remuneration Range Minimum	Remuneration Range Midpoint	Remuneration Range Maximum
D	Executive Director Royal Perth Bentley Group (EMHS)			
	Executive Director Sir Charles Gairdner Osborne Park Health Care Group (NMHS)	\$261,544	\$269,505	\$277,425
	Executive Director Fiona Stanley Fremantle Hospitals Group (SMHS)			
	Chief Operating Officer - Remote (WACHS)	\$298,109	\$317,280	\$336,454
	Chief Operating Officer - Rural (WACHS)			
C	Executive Director Perth Children's Hospital and Neonatal Services (CAHS)	\$248,387	\$257,346	\$266,309
	Executive Director Mental Health, Public Health and Dental Services (NMHS)			
	Executive Director Women and Newborn Health Service (NMHS)	\$271,267	\$290,439	\$309,611
B	Executive Director Child and Adolescent Community Health (CAHS)			
	Executive Director Child and Adolescent Mental Health Services (CAHS)			
	Executive Director Nursing (CAHS)			
	Executive Director Safety, Quality and Innovation (CAHS)			
	Executive Director Armadale Kalamunda Group (EMHS)			
	Executive Director Nursing and Midwifery Services (EMHS)			
	Executive Director Strategy, Planning and Performance (EMHS)			
	Area Director Nursing and Midwifery (NMHS)			
	Executive Director Consumer Experience and Clinical Excellence (NMHS)			
	Area Director Nursing and Midwifery (SMHS)			
	Executive Director Clinical Service Planning and Population Health (SMHS)			
	Executive Director Peel Health Campus (SMHS)			
	Executive Director Rockingham Peel Group (SMHS)	\$236,590	\$245,188	\$253,831
	Director - Bunbury Hospital (WACHS)			
	Executive Director Goldfields (WACHS)			
	Executive Director Great Southern (WACHS)			
	Executive Director Health Programs (WACHS)			
	Executive Director Kimberley (WACHS)			
	Executive Director Midwest (WACHS)			
	Executive Director Mental Health (WACHS)			
Executive Director Nursing and Midwifery Services (WACHS)				
Executive Director Pilbara (WACHS)				
Executive Director South West (WACHS)				
Executive Director Wheatbelt (WACHS)				
A	Director Midwifery and Nursing (NMHS)			
	Director of Nursing - Mental Health (NMHS)	\$224,341	\$233,023	\$241,695
	Director of Nursing and Midwifery Fiona Stanley Fremantle Hospitals Group (SMHS)			

NOTE:

- 1) The above remuneration ranges come into operation on the approval date recorded below and are applied retrospectively from 1 July 2024.
- 2) Remuneration ranges include 11.5% superannuation (except for Gold State Superannuation Scheme members, who will be entitled to receive superannuation in accordance with that scheme).
- 3) Subject to approval pursuant to the Health Executive Policy, a Health Executive may be remunerated at any value between the applicable minimum and maximum remuneration ranges specified above.
- 4) Health Professional offices may be eligible for an AMA HES allowance as detailed in section 3.12 of the Health Executive Policy.
- 5) Inter-jurisdictional remuneration range values (refer to red figures for Health Professional classification grades C and D) will only be applied if approved by the Director General in accordance with clause 3.4.3 of the Health Executive Policy.

Health Executive Classification and Remuneration Structure – Corporate Offices

Classification Grade	Corporate Office Titles	Remuneration Range Minimum	Remuneration Range Midpoint	Remuneration Range Maximum
D	Executive Director Finance and Infrastructure (EMHS)	\$261,544	\$269,505	\$277,425
C	Chief Information Officer (HSS)	\$248,387	\$257,346	\$266,309
	Chief Procurement Officer (HSS)			
	Executive Director Program Delivery (HSS)			
	Executive Director Workforce and Organisational Development (HSS)			
	Chief Corporate Operations Officer (NMHS)			
	Executive Director Commissioning and Redevelopment (NMHS)			
	Executive Director Corporate and Finance (SMHS)			
B	Executive Director Business Services (WACHS)	\$236,590	\$245,188	\$253,831
	Executive Director Contracting, Infrastructure, Digital Health and Patient Support Services (CAHS)			
	Executive Director Finance and Corporate (CAHS)			
	Executive Director People, Capability and Culture (CAHS)			
	Executive Director Strategy, Planning and Performance (CAHS)			
	Executive Director Corporate Services and Contract Management (EMHS)			
	Executive Director Mental Health (EMHS)			
	Executive Director Patient Experience and Clinical Excellence (EMHS)			
	Executive Director People and Culture (EMHS)			
	Chief Financial Officer (HSS)			
	Executive Director Customer Experience (HSS)			
	Executive Director Transformation and Strategy (HSS)			
	Executive Director Major Infrastructure Projects (NMHS)			
	Executive Director People and Culture (NMHS)			
	Executive Director Strategy and Transformation (NMHS)			
	Executive Director Finance, Procurement and Commercial Services (PathWest)			
	Executive Director Operations (PathWest)			
	Executive Director Contract Management (SMHS)			
	Executive Director Mental Health (SMHS)			
	Executive Director Safety and Quality and Consumer Engagement (SMHS)			
	Executive Director Transformation (SMHS)			
	Executive Director Infrastructure and Environment (WACHS)			
	Executive Director Innovation and Development (WACHS)			
Executive Director Major Projects (WACHS)				
Executive Director People, Capability and Culture (WACHS)				
Executive Director Strategy and Change (WACHS)				
A	Area Director Data, Digital and Innovation (EMHS)	\$224,341	\$233,023	\$241,695
	Area Director Community Care and Virtual Care Innovation (EMHS)			
	Area Director Business Information and Performance (NMHS)			
	Area Director Contracts and Corporate Services (NMHS)			
	Area Director Finance / Chief Finance Officer (NMHS)			
	Area Director Infrastructure and Asset Management (NMHS)			
	Chief Technology Officer (PathWest)			
Executive Director People, Capability and Culture (PathWest)				

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- 2) Remuneration ranges include 11.5% superannuation (except for Gold State Superannuation Scheme members, who will be entitled to receive superannuation in accordance with that scheme).
- 3) Subject to approval pursuant to the Health Executive Policy, a Health Executive may be remunerated at any value between the applicable minimum and maximum remuneration ranges specified above.

I have determined the classification and remuneration of health executive offices as set out in this structure, pursuant to my functions under section 20(1)(g) of the Health Services Act 2016.


 Dr Shirley Bowen
 DEPARTMENT CEO

Date: 7 MARCH 2025