

## FULL-TIME ANAESTHETISTS AGREEMENT 2007

### Between:

The "Australian Medical Association (Western Australia) Incorporated" ("the AMA").

The "Minister for Health incorporated as the Board of the hospitals formerly comprised in the Metropolitan Health Service Board, under s7 of the Hospitals and Health Services Act 1927 (WA)" ("the Employer"); and

### Made pursuant to:

Clause 7. Agreement Flexibility of the Department of Health Medical Practitioners (Metropolitan Health Services) AMA Industrial Agreement 2007 ("the Industrial Agreement").

### Particulars:

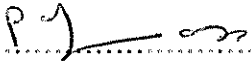
- (1) This Agreement prescribes terms and conditions of employment which apply to non-sessional Anaesthetists engaged under Arrangement A.
- (2) This Agreement provides the whole of the entitlement with respect to private practice income entitlements irrespective of where the private practice is undertaken within the teaching hospital or in any other public sector health care facility.
- (3) The annual salary for a full-time anaesthetist shall be:


Level	Salary From 1 April 2007	Salary From 1 October 2007	Salary From 1 October 2008	Salary From 1 October 2009
16	\$233,094	\$233,094	\$236,088	\$248,101
17	\$240,806	\$240,806	\$244,055	\$255,212
18	\$248,517	\$248,517	\$252,366	\$262,677
19	\$252,373	\$255,236	\$260,509	\$270,517
20	\$256,229	\$263,526	\$269,032	\$278,748
21	\$260,085	\$272,205	\$277,955	\$287,390
22	\$263,942	\$281,290	\$287,297	\$296,465
23	\$267,797	\$290,804	\$297,080	\$305,993
24	\$277,439	\$301,564	\$308,124	\$315,998

- (4) The annual salary prescribed in this Agreement include:
  - (i) the relevant salary rates prescribed in the Industrial Agreement.
  - (ii) a component which is paid in substitution for the right to retain private practice income generated from all work, whether publicly or privately funded, carried out on behalf of the Employer.
  - (iii) the Professional Development and Expenses Allowance prescribed for practitioners engaged under Arrangement A pursuant to the Industrial Agreement.

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- (5) Except as expressly provided herein, this Agreement does not change any other entitlement to payment of any allowances or penalty rates applicable to the anaesthetist prescribed under the Industrial Agreement.
- (6) Where the Industrial Agreement provides that an entitlement to Shift, Weekend and Public Holiday Penalties and On Call and Call Back or other penalty rate that is calculated on the basis of a proportion of salary, the reference salary rate shall remain the salary prescribed in the Industrial Agreement.
- (7) Where the Industrial Agreement provides an entitlement to payment of salary during periods of leave, the reference salary rate shall be the salary prescribed in this Agreement.
- (8) To the extent of any inconsistency this Agreement overrides the provisions of the Industrial Agreement
- (9) Any dispute between the parties or Anaesthetists under or in connection with this Agreement may be dealt with in accordance with the relevant dispute settling provisions of the Industrial Agreement.
- (10) This Agreement shall remain in force whilst the Industrial Agreement remains in force.
- (11) Nothing shall prevent the parties agreeing in writing to amend or replace this Agreement during the life of the Industrial Agreement.

  
..... 22/5/08  
Peter Jennings  
**Deputy Executive Director**  
Australian Medical Association (Western Australia) Incorporated

  
..... 21 / 05 / 2008  
Marshall Warner  
**Director Health Industrial Relations Service**  
for and on behalf of the "Minister for Health incorporated as the Board of the hospitals formerly comprised in the Metropolitan Health Service Board, under s7 of the Hospitals and Health Services Act 1927 (WA)"